These are some of my most popular workshops. Empirical references, research components, diversity components, and learning objectives are available for each workshop. I tailor training to suit the specific needs of organizations, including 3-hours, 4-hours, or 5-hours, depending on the depth of training.

**Introduction to Addictive Disorders**  
This training consists of an introduction and overview of the assessment and treatment of substance use, abuse, and dependence disorders. There will be some review of evidence-based treatment models such as Motivational Interviewing, Twelve-Step Facilitation Therapy, and Cognitive Behavioral Coping Skills. Case examples are used to illustrate some of the principles.

**Addiction: Drugs of Abuse**  
This training consists of an introduction and overview of the major classes of psychoactive substances. There is a focus on metabolic pathways, pharmacokinetics, and psychopathology. Case examples are used to illustrate some of the principles.

**DSM-5 and ICD-10 Substance Use Disorders**  
This training consists of a general description of major changes in the conceptualization of substance use, abuse, and dependence disorders. The seminar includes diagnostic-specific comparisons among DSM-5 and ICD-10. Several case examples are used to demonstrate coding using nonaxial systems and how to cross-walk between the DSM-5 and ICD-10 numeric and alpha-numeric codes.

**Introduction to Addiction: Conceptual Overview and Practical Application**  
This training consists of an overview of empirical research and organizing principles that contributed to the assessment and treatment of addictive disorders. There is a specific focus on substance use disorders with secondary focus on behavioral process addictions. The seminar informs participants about the use of the DSM-5 and ICD-10. There will be discussion of ICD-11 proposals and the implications for future diagnostic conceptualization and coding.

**Addictions in the Church**  
This training is focused on a general overview of substance-related disorders and behavioral process addictions that are often unseen, unrecognized, and untreated in Christian communities. The workshop provides a review of some of the major addictive disorders as well as options for recovery.

**Addictive Disorders: Coding Examples**  
This training is a follow-up to the Introduction to Addictive Disorders workshop. Whereas the introductory workshop provides an overview, the advanced workshop focuses on mechanics of coding with DSM-5 and ICD-10. The seminar includes diagnostic-specific comparisons of the DSM-5 and ICD-10. Several case examples are used to demonstrate how to cross-walk between the numeric and alpha-numeric codes as well as between multiaxial and nonaxial classifications.

**DSM-5 Coding and Cross walking to ICD-10: Substance Use Disorders**  
This training is focused on cross walking the narrative diagnoses and numeric codes of the DSM-IV and ICD-9 disorders to the narrative descriptions and alpha-numeric codes of DSM-5 and ICD-10. There will be discussion of ICD-10 diagnoses of substance abuse and dependence for which there are no corresponding DSM-5 categories. There will be discussion of ICD-11 proposals and the implications for future diagnostic conceptualization and coding.